

City of Attleboro, Massachusetts



Water & Wastewater Enterprise

Approved Budget
Fiscal Year 2012

Submitted by:

Mayor Kevin J. Dumas



CITY OF ATTLEBORO, MASSACHUSETTS

OFFICE OF THE MAYOR

GOVERNMENT CENTER

77 PARK STREET

ATTLEBORO, MASSACHUSETTS 02703

PHONE 508-223-2222 (EXT. 3221)

KEVIN J. DUMAS, MAYOR

June 1, 2011

Mr. Frank B. Cook, President
Attleboro Municipal Council
77 Park Street
Attleboro, MA 02703

Re: FY 2012 Enterprise Budgets

Dear President Cook and Honorable Municipal Councilors:

In accordance with Chapter 44, Section 53F^{1/2} of the Massachusetts General Laws, I am pleased to submit herewith my proposed FY2012 Water Enterprise Budget of **\$6,250,594.14**, and Wastewater Enterprise Budget of **\$9,384,066.83**.

While both of these budgets include a line item for a our 20% portion of the 53rd pay week that falls within FY2012, I am also pleased to report that the FY2012 Water Enterprise Budget represents a 4.79% decrease from the FY2011 revised budget, and the FY2012 Wastewater Enterprise Budget represents a 3.27% decrease from the FY2011 revised budget.

My administration, along with the support of Your Honorable Body, the Superintendents and their staff, continues to be fiscally conservative with respect to the operation of these Enterprise Funds. Cooperative sharing of employees between both Enterprise Funds, paying cash instead of incurring debt whenever possible and careful management of all accounts are examples of the City's approach to this philosophy.

In the Wastewater Enterprise Fund, my administration continues to recognize that a portion of the betterment income collected by the City should not be allocated to operating revenue. Doing so would not be fiscally prudent, and would leave less available monies to be used for the remaining life of the bonds.

KEVIN J. DUMAS, MAYOR

Mr. Frank B. Cook, President
Attleboro Municipal Council
June 1, 2011
Page Two

Also in the Wastewater Enterprise Fund, our debt payments fell by nearly \$104,000.00 from FY2011. This reflects our continued philosophy of paying cash for projects and capital expenditures whenever possible. For example, Your Honorable Body recently approved the use of \$639,000.00 from Wastewater Retained Earnings for the construction and subsequent monitoring of the new Nitrogen Pilot Plant. As you may recall, this Nitrogen Pilot Plant was mandated by the Federal Environmental Protection Agency (EPA) and the Massachusetts Department of Environmental Protection (DEP), as part of the City of Attleboro's NPDES (National Pollutant Discharge Elimination System) discharge permit.

Likewise, the Water Enterprise Fund debt dropped nearly \$140,000.00 from FY2011. The Water Department continues its water meter replacement program, replacing old and inaccurate water meters with new meters that have enhanced technology to increase revenues, and provide more accurate, timely and efficient readings. Although the amount budgeted for this program is less than in previous years, the Water Department has built up an adequate supply of new meters which are available for installation during FY2012.

Also in the Water Enterprise Fund, we are well prepared to handle the remaining 6 years of debt of the Water Treatment Facility with funds that have been raised annually and placed aside as a Water Grant Reserve. Had this reserve not been established with the support of Your Honorable Body, the rate would have been burdened this year by an additional \$272,892.77 of debt. An appropriation is, therefore, requested in the amount of \$272,892.77 from this Water Grant Reserve to subsidize the FY2012 Water Enterprise Fund. This is another example of prudent financial planning by the City.

As I have stated in previous budget messages, I strongly believe that the rates we set for each of these Enterprise Funds should be true to the conservative philosophy of enterprise funding; that is, to fully fund the expenses anticipated in a given fiscal year, and moreover, operate the funds so that they are truly solvent.

Even with a decrease in the Water Department's operating budget of nearly \$314,700.00 from the FY2011 revised budget, my administration conservatively estimates that the water usage in FY2012 will not raise the revenue required to operate the Water Enterprise operation fully at the current rate of \$4.13 per 100 cubic feet. In fact, it is anticipated that this Enterprise Fund will incur a current revenue shortfall of approximately \$200,000.00 in FY2011. Fortunately, due to prudent management and constant monitoring of the water revenues throughout FY2011, the retained earnings have been maintained in a healthy position to sustain this shortfall. However, a water rate increase of less than 2% is needed to generate enough revenue to cover the FY2012 budgeted expenses and keep the Water Enterprise Fund self-sustaining. As you know, if the Water Enterprise Fund cannot support itself, the burden would shift to the General Fund and other City services would be negatively impacted.

KEVIN J. DUMAS, MAYOR

Mr. Frank B. Cook, President
Attleboro Municipal Council
June 1, 2011
Page Three

On the other hand, I am very pleased to report that for the third year in a row, the Wastewater Budget will not require an increase in the wastewater rate. I cannot emphasize how significant this is for our rate payers, especially when we are constantly facing increased unfunded demands by state and federal agencies.

We, as elected officials, must provide solvent Enterprise Systems for the City of Attleboro. We have and will continue to carefully scrutinize all expenditures by these two departments. I want to express to the public that we are ever mindful to curb expenses as much as possible that lead to the least rate increase. The continued financial viability of these two vital municipal services depends on our skillful and forthright stewardship. I look forward to discussing these budgets with Your Honorable Body.

Sincerely

A handwritten signature in black ink, appearing to read "Kevin J. Dumas", with a stylized flourish at the end.

Kevin J. Dumas, Mayor

FY2012 WATER FEE CALCULATION

Total FY2012 Water Budget	\$6,250,594.14	—————▶	\$6,250,594.14
Debt Service (Principal & Interest)	(\$2,650,561.68)		
Reserve Fund for Transfer	(\$50,000.00)		
Capital Outlay	\$0.00		
Operating Budget	\$3,550,032.46		
Indirect Cost (14.36% of Operating Budget)	\$509,784.66	—————▶	\$509,784.66
Adjustment for Indirect Cost FY10			\$48,229.19
Total FY2012 Water Enterprise Cost			\$6,808,607.99

Water Fee Calculation for FY2012

Total FY2012 Water Enterprise Cost		\$6,808,607.99
Net Fund Balance Deficit		\$0.00
Anticipated Shortfall FY11 Receipts		\$0.00
Appropriation Needed from Retained Earnings		
Appropriation Needed from Water Grant Reserve		(\$272,892.77)
MWPAT Water Grant (Ended in FY2007)		\$0.00
Net Enterprise Cost for FY2012 Water Fee		\$6,535,715.22

Water Fee Estimated Receipts

At voted water rate of:	\$4.21	\$6,535,818.71
(1 cent of rate generating)	\$15,524.51	



**CITY OF ATTLEBORO
NEXT YEAR BUDGET REPORT
Mayor's FY12 Budget**

	2011 REVISED	2012 REQUESTED	2012 RECOMMENDED	2012 APPROVED
WATER ENTERPRISE	[5.26.11]			

6100 WATER ENTERPRISE

51 PERSONNE SERVICES

6100	511000 SALARY	\$1,311,899.86	\$1,325,851.77	\$1,325,851.77	\$1,325,851.77
6100	513000 OVERTIME	\$125,000.00	\$100,000.00	\$100,000.00	\$100,000.00
6100	514020 NIGHT DIFF	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
6100	514030 LONGEVITY	\$9,937.50	\$9,795.00	\$9,795.00	\$9,795.00
6100	515050 SPEC LIC	\$3,145.00	\$880.00	\$880.00	\$880.00
6100	517110 HLTINSBXBS	\$0.00	\$0.00	\$0.00	\$0.00
6100	517115 BLUE ELECT	\$53,894.70	\$53,894.70	\$53,894.70	\$53,894.70
6100	517120 HLTINSHMOS	\$235,919.52	\$230,551.02	\$230,551.02	\$230,551.02
6100	517130 HLTINDNTL	\$12,026.88	\$12,199.32	\$12,199.32	\$12,199.32
6100	517140 HTH MEDXXS	\$28,617.84	\$25,822.08	\$25,822.08	\$25,822.08
6100	517210 LIFE INSUR	\$246.00	\$250.00	\$250.00	\$250.00
6100	517220 WORKERS COM	\$23,050.00	\$25,553.64	\$25,553.64	\$25,553.64
6100	517226 W/C BAYBERRY	\$40,846.39	\$28,000.00	\$28,000.00	\$28,000.00
6100	517230 UNEMPLOYMENT	\$0.00	\$0.00	\$0.00	\$0.00
6100	517240 MEDICARE	\$19,440.38	\$18,609.50	\$18,609.50	\$18,609.50
6100	517310 RETIREMENT	\$171,017.00	\$174,776.00	\$174,776.00	\$174,776.00
6100	519110 ALLOW CLTH	\$13,450.00	\$13,000.00	\$13,000.00	\$13,000.00
6100	519120 ALLOW MEALS	\$1,950.00	\$1,400.00	\$1,400.00	\$1,400.00

TOTAL	PERSONNEL SVS	\$2,060,441.07	\$2,030,583.03	\$2,030,583.03	\$2,030,583.03
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52 PURCHASE OF SERVICES

6100	521006 SEWER	\$131,454.05	\$100,000.00	\$100,000.00	\$100,000.00
6100	521010 HEATING	\$65,540.00	\$60,000.00	\$60,000.00	\$60,000.00
6100	521020 LIGHTS	\$435,646.95	\$420,000.00	\$420,000.00	\$420,000.00
6100	524003 MTNC WELLS	\$10,000.00	\$12,000.00	\$12,000.00	\$12,000.00
6100	524004 MNT HYD	\$0.00	\$2,000.00	\$2,000.00	\$2,000.00
6100	524011 BLDG MTNCE	\$5,200.00	\$7,500.00	\$7,500.00	\$7,500.00
6100	524017 HVY EQUIP	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
6100	524230 VHCLE MTNC	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
6100	524240 EQMNT MTNC	\$10,000.00	\$23,000.00	\$23,000.00	\$23,000.00
6100	524270 MTNC CONTRACTS	\$32,000.00	\$35,000.00	\$35,000.00	\$35,000.00
6100	530101 PROF SRVCS	\$60,500.00	\$30,000.00	\$30,000.00	\$30,000.00
6100	530108 ENGINEERING	\$56,650.00	\$50,000.00	\$50,000.00	\$50,000.00
6100	530114 LABORATORY	\$17,135.00	\$18,000.00	\$18,000.00	\$18,000.00
6100	530138 LUTHER	\$0.00	\$0.00	\$0.00	\$0.00
6100	530325 PEST CTRL	\$1,200.00	\$700.00	\$700.00	\$700.00
6100	530331 LEAK DETEC	\$12,180.71	\$25,000.00	\$25,000.00	\$25,000.00
6100	530335 CARBON REPL	\$82,820.24	\$85,000.00	\$85,000.00	\$85,000.00
6100	530910 PRTG REPRO	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
6100	532010 TUITION BOOKS	\$5,260.00	\$7,000.00	\$7,000.00	\$7,000.00
6100	534010 TELEPHONE	\$1,200.00	\$900.00	\$900.00	\$900.00
6100	534020 CELL/PAGER	\$4,100.00	\$3,500.00	\$3,500.00	\$3,500.00
6100	534110 ADVERTISIN	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
6100	534210 POSTAGE	\$12,200.00	\$12,000.00	\$12,000.00	\$12,000.00

TOTAL	PURCH SERVICES	\$954,586.95	\$903,100.00	\$903,100.00	\$903,100.00
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CITY OF ATTLEBORO
NEXT YEAR BUDGET REPORT
Mayor's FY12 Budget

	2011 REVISED	2012 REQUESTED	2012 RECOMMENDED	2012 APPROVED
WATER ENTERPRISE	[5.26.11]			

54 SUPPLIES

6100	541010	SOFTWARE	\$6,200.00	\$0.00	\$0.00	\$0.00
6100	542010	SUPP OFFICE	\$3,500.00	\$3,000.00	\$3,000.00	\$3,000.00
6100	542030	SUPP TELEQ	\$200.00	\$500.00	\$500.00	\$500.00
6100	543010	SUP BLDG MT	\$16,500.00	\$2,000.00	\$2,000.00	\$2,000.00
6100	543020	HAND TOOLS	\$500.00	\$500.00	\$500.00	\$500.00
6100	546010	SUPP GROUNDS	\$500.00	\$500.00	\$500.00	\$500.00
6100	548010	GASOLINE	\$32,000.00	\$35,000.00	\$35,000.00	\$35,000.00
6100	548030	SUPP VHCLE	\$6,700.00	\$5,500.00	\$5,500.00	\$5,500.00
6100	548040	SUPP EQUIP	\$500.00	\$1,000.00	\$1,000.00	\$1,000.00
6100	553130	CHEMICALS	\$367,800.00	\$300,000.00	\$300,000.00	\$300,000.00
6100	553150	WATER METERS	\$69,460.25	\$25,000.00	\$25,000.00	\$25,000.00
6100	553180	SUP WTR WS	\$36,000.00	\$30,000.00	\$30,000.00	\$30,000.00
6100	553181	SP TRMNTPL	\$30,250.00	\$20,000.00	\$20,000.00	\$20,000.00
6100	553182	SUPP LAB	\$21,300.00	\$23,500.00	\$23,500.00	\$23,500.00
6100	558010	DATA PROCE	\$0.00	\$0.00	\$0.00	\$0.00
6100	558016	REPL COMPU	\$1,700.00	\$2,000.00	\$2,000.00	\$2,000.00
6100	558090	SUPP OTH	\$1,800.00	\$1,800.00	\$1,800.00	\$1,800.00
6100	558205	SPEC SAFTY	\$8,500.00	\$6,500.00	\$6,500.00	\$6,500.00
6100	558320	FOUL WEATH	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00

TOTAL	SUPPLIES	\$606,410.25	\$459,800.00	\$459,800.00	\$459,800.00
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56 INTERGOVERNMENTAL

6100	569010	TAXES OTH	\$55,272.50	\$60,500.00	\$60,500.00	\$60,500.00
6100	569020	DEP WATER	\$13,727.50	\$14,000.00	\$14,000.00	\$14,000.00

TOTAL	INTERGOVERNMENT	\$69,000.00	\$74,500.00	\$74,500.00	\$74,500.00
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57 OTHER CHARGES &

6100	571010	IN-STATE-TRAVEL	\$50.00	\$300.00	\$300.00	\$300.00
6100	573010	MEMBRSHIPS	\$250.00	\$650.00	\$650.00	\$650.00
6100	574010	INSURANCE	\$76,000.00	\$76,000.00	\$76,000.00	\$76,000.00
6100	576020	LGL SETTLE	\$0.00	\$0.00	\$0.00	\$0.00
6100	578020	BILL PREYR	\$8,280.21	\$0.00	\$0.00	\$0.00
6100	578300	RESERVE FU	\$0.00	\$50,000.00	\$50,000.00	\$50,000.00
6100	578360	RESERVE 53RD WK	\$0.00	\$5,099.43	\$5,099.43	\$5,099.43

TOTAL	OTHER CHARGES	\$84,580.21	\$132,049.43	\$132,049.43	\$132,049.43
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58 CAPITAL OUTLAY

6100	580001	ASSET EXP	\$0.00	\$0.00	\$0.00	\$0.00
6100	580002	DEP EXPENS	\$0.00	\$0.00	\$0.00	\$0.00
6100	584017	DIST PLAN	\$0.00	\$0.00	\$0.00	\$0.00
6100	587042	RP LGT TRK	\$0.00	\$0.00	\$0.00	\$0.00
6000	587044	RP F-250 TRK	\$0.00	\$0.00	\$0.00	\$0.00
6000	587069	DUPM TRUCK	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL	CAPITAL OUTLAY	\$0.00	\$0.00	\$0.00	\$0.00
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**CITY OF ATTLEBORO
NEXT YEAR BUDGET REPORT
Mayor's FY12 Budget**

	2011 REVISED	2012 REQUESTED	2012 RECOMMENDED	2012 APPROVED
WATER ENTERPRISE	[5.26.11]			

59 DEBT SERVICE

6100	591000 NP EXP	\$0.00	\$0.00	\$0.00	\$0.00
6100	591215 WT 94REF01	\$610,000.00	\$600,000.00	\$600,000.00	\$600,000.00
6100	591216 WTF REFUND	\$154,590.06	\$134,714.19	\$134,714.19	\$134,714.19
6100	591220 WTR TRT/2	\$708,096.00	\$696,563.00	\$696,563.00	\$696,563.00
6100	591241 OK STOR RE	\$76,060.43	\$66,281.23	\$66,281.23	\$66,281.23
6100	591252 PHASE 1	\$110,000.00	\$110,000.00	\$110,000.00	\$110,000.00
6100	591253 PHASE II	\$425,000.00	\$425,000.00	\$425,000.00	\$425,000.00
6100	591270 OK HLL	\$10,331.00	\$10,162.00	\$10,162.00	\$10,162.00
6100	591280 WATER (97)	\$75,000.00	\$75,000.00	\$75,000.00	\$75,000.00
6100	591283 PAINT TANK	\$130,000.00	\$130,000.00	\$130,000.00	\$130,000.00
6100	591490 BD T/BE IS	\$0.00	\$0.00	\$0.00	\$0.00
6100	592215 WT 94REF01	\$122,575.00	\$97,770.00	\$97,770.00	\$97,770.00
6100	592216 WTF REF IN	\$18,157.15	\$11,074.16	\$11,074.16	\$11,074.16
6100	592220 WTR TMNT\2	\$147,683.60	\$119,590.42	\$119,590.42	\$119,590.42
6100	592241 HILL RF IN	\$8,736.67	\$5,251.74	\$5,251.74	\$5,251.74
6100	592252 PHASE I INT	\$30,030.00	\$26,400.00	\$26,400.00	\$26,400.00
6100	592253 PHASE II	\$119,212.50	\$105,187.50	\$105,187.50	\$105,187.50
6100	592270 OAKHILL 2	\$2,142.30	\$1,732.44	\$1,732.44	\$1,732.44
6100	592280 WATER97 IN	\$9,502.50	\$7,815.00	\$7,815.00	\$7,815.00
6100	592281 WTF 13 & 14	\$4,620.00	\$4,620.00	\$4,620.00	\$4,620.00
6100	592283 PAINT INT	\$28,600.00	\$23,400.00	\$23,400.00	\$23,400.00
6100	592480 ESTIMATED	\$0.00	\$0.00	\$0.00	\$0.00
6100	592510 INTEREST O	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL	DEBT SERVICE	\$2,790,337.21	\$2,650,561.68	\$2,650,561.68	\$2,650,561.68
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TOTAL	WATER	\$6,565,355.69	\$6,250,594.14	\$6,250,594.14	\$6,250,594.14
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DEPARTMENT OF WATER														
Fiscal Year 2012														
EMPLOYEE	Pay Grade	JOB DESC.	STEP DATE	WKS	FIRST RATE	WKS	SECOND RATE	LICENSE COST	LICENSE TYPE	RET. SERV DATE HIRE	ANNIVER DATE	YRS SER	LONGEVITY	SALARY REVIEW
Administration														
Millhouse, C.	12 exempt	Supt.	06/09/2011	49	\$1,686.16	3	\$1,736.75	\$35.00	WD (C)	04/09/2000	06/09/2011	11	\$450.00	\$87,832.09
Wunschel, K.	9 exempt	Assist. Supt.	04/18/2011	43	\$1,159.34	9	\$1,194.12	\$70.00	T4/D4	10/31/2005	10/31/2011	6		\$60,598.70
Total Administration													\$450.00	\$148,430.79
Professional Staff														
Vacant	7 exempt	Lab Manager										0		
Rebelo, M	Grade 40	Sr Lab Tech	08/31/2011	9	\$864.70	43	\$898.97	\$35.00	T1	01/05/2004	01/05/2012	8	\$0.00	\$46,438.01
Total Prof Staff													\$0.00	\$46,438.01
Water Treatment														
Labors Union														
O'Brien, G.	Grade 43	Ch / Senior Operator	07/01/2011	26	\$1,243.09	26	\$1,243.09	\$70.00	T4/D4	11/14/1983	11/14/2011	28	\$1,000.00	\$64,640.68
Cronin, T.	Grade 42	Head Operator	01/01/2012	26	\$1,088.27	26	\$1,134.83	\$70.00	T4/D2	11/25/1974	11/25/2011	37	\$1,000.00	\$57,800.60
McAvoy, T.	Grade 39	Operator	01/01/2012	26	\$919.17	26	\$919.17	\$70.00	T3/D2	10/20/1980	10/20/2011	31	\$1,000.00	\$47,796.84
Slattery, W.	Grade 42	Head Operator	01/01/2012	26	\$1,088.27	26	\$1,134.83	\$70.00	T4/D3	08/19/1985	08/19/2011	26	\$1,000.00	\$57,800.60
Amaral, M	Grade 39	Operator	09/07/2011	11	\$753.29	41	\$784.02	\$35.00	T3	10/20/2008	10/20/2011	3		\$40,431.01
Crotty, M	Grade 39	Operator	01/01/2012	26	\$849.40	26	\$883.51	\$35.00	T3	10/03/2001	10/03/2011	10	\$450.00	\$45,055.66
O'Brien, D	Grade 39	Operator	01/01/2012	26	\$753.29	26	\$784.02	\$35.00	T3	01/05/2004	01/05/2011	7		\$39,970.06
Curtin, J	Grade 39	Operator	01/03/2012	26	\$753.29	26	\$784.02	\$35.00	T3	01/03/2011	01/03/2012	1		\$39,970.06
Dumont, L.	Grade 33/39	Operator in Training	01/03/2012	26	\$607.82	26	\$753.29	\$35.00	T3(p)	01/03/2011	01/03/2012	1		\$35,388.86
Blais, P	Grade 35	Repairman	01/19/2012	28	\$759.27	24	\$789.44	\$60.00	CDL	01/19/2010	01/19/2012	2		\$40,206.12
Bowery, R.	Grade 41	Foreman	01/01/2012	26	\$1,050.74	26	\$1,050.74	\$35.00	T1	02/11/1990	02/11/2012	22	\$625.00	\$54,638.48
Healy, D.	Grade 42	Plant/Elec (30%)	01/01/2012	26	\$1,134.83	26	\$1,134.83	\$0.00	E	03/04/1991	03/04/2012	21	\$187.50	\$17,703.35
Brasier, S.	Grade 37	Watershed Tender	07/01/2011	26	\$809.09	26	\$809.09	\$0.00	CDL&H	12/14/1987	12/14/2011	24	\$625.00	\$42,072.68
Vassar, M.	Grade 35	Repairman	07/01/2011	26	\$789.44	26	\$789.44	\$0.00	CDL	01/24/2000	01/24/2012	12	\$450.00	\$41,050.88
Dumont, A.	Grade 38	Repair/Elec (30%)	07/04/2011	26	\$811.28	26	\$811.28			04/04/2005	04/04/2012	7		\$12,655.97
Total Treatment													\$6,337.50	\$637,181.85
Distribution														
Amadon, R.	Grade 43	General Foreman	05/17/2012	47	\$1,149.31	5	\$1,195.29	\$95.00	D3/CDL/H	02/09/1998	02/09/2012	14	\$450.00	\$59,994.02
Varrieur, M.	Grade 40	Wk Foreman	01/03/2012	26	\$898.97	26	\$934.74	\$35.00	D1/CDL/H	02/16/1999	02/16/2012	13	\$450.00	\$47,676.46
McKearney, R.	Grade 38	Hoist Equip Op	02/08/2012	33	\$813.21	19	\$845.66	\$60.00	CDL& H	04/03/2006	04/03/2012	6	\$0.00	\$42,903.47
Cassidy, C.	Grade 35	Craftsman	03/29/2012	40	\$730.04	12	\$759.27	\$0.00	CDL	12/07/2003	12/07/2011	8		\$38,312.84
Bennett, R.	Grade 35	Craftsman	01/01/2012	26	\$789.44	26	\$789.44	\$0.00	CDL	12/04/2006	12/04/2011	5		\$41,050.88
Vacant	Grade 35	Craftsman	05/15/2012	47	\$647.27	5	\$674.25	\$0.00	CDL					\$33,792.94
Total Distribution													\$900.00	\$263,730.61
Meters / Cross Connection														
Delude, W. (60%)	Grade 41	Foreman	01/01/2012	26	\$1,050.74	26	\$1,050.74	\$0.00		09/06/1988	09/06/2011	23	\$375.00	\$32,783.09
Brousseau, J. (60%)	Grade 35	Maints/Craft	07/01/2011	26	\$789.44	26	\$789.44	\$0.00		10/28/1996	10/28/2011	15	\$270.00	\$24,630.53
Malo, J. (60%)	Grade 35	Meter Reader	04/24/2012	43	\$701.67	9	\$730.01	\$0.00		12/22/2008	12/22/2011	3		\$22,045.14
Flanagan, J. (60%)	Grade 35	Meter Reader	07/02/2011	26	\$789.44	26	\$789.44	\$0.00		12/14/1987	12/14/2011	24	\$375.00	\$24,630.53
Rodrigues, S.	Grade 39	Sr. Wtr Svc Insp.	04/04/2012	40	\$817.21	12	\$849.40	\$0.00		10/09/1992	10/09/2011	19	\$550.00	\$42,881.20
Total Meters / Cross Connection													\$1,570.00	\$146,970.48
Clerical Staff														
Clerks Union														
Blais L.	Grade 25	Admin.Clerk (50%)	10/30/2011	18	\$706.69	34	\$734.94	\$0.00		07/20/2005	07/20/2011	6		\$18,854.19
Fokin, B	Grade 23	Sr. Clerk (50%)	02/01/2012	31	\$571.94	21	\$594.76	\$0.00		02/01/2010	02/01/2012	2		\$15,110.05
Delude V.	Grade 25	Admin.Clerk (50%)	12/17/2011	26	\$810.81	26	\$810.81	\$0.00		05/02/1988	05/02/2012	24	\$312.50	\$21,081.06
Castillo D.	Grade 24	Prin Clerk (50%)	12/24/2011	25	\$648.33	27	\$674.23	\$0.00		07/05/2005	07/05/2011	6		\$17,206.23
Larner, K.	Grade 23	Sr. Clerk (50%)	04/10/2012	41	\$417.25	11	\$417.25	\$0.00		07/06/1999	07/06/2011	12	\$225.00	\$10,848.50
Total Clerical													\$537.50	\$83,100.03
Total Water								\$880.00					\$9,795.00	\$1,325,851.77

FY2012 WASTEWATER FEE CALCULATION

Total FY2012 Wastewater Budget	\$9,384,066.83	—————>	\$9,384,066.83
Debt Service (Principal & Interest)	(\$4,745,540.56)		
Reserve Fund for Transfer	(\$50,000.00)		
Capital Outlay	\$0.00		
Operating Budget	\$4,588,526.27		
Indirect Cost (13.88% of Operating Budget)	\$636,887.45	—————>	\$636,887.45
Adjustment for Indirect Cost FY2010			\$3,265.53
Total FY2012 Wastewater Enterprise Cost			\$10,024,219.81

Wastewater Fee Calculation for FY2012

Total FY2012 Wastewater Enterprise Cost	\$10,024,219.81
Anticipated Shortfall of FY2011 Receipts	\$0.00
MWPAT FY2012 SRF Loan Subsidies	(\$806,275.02)
Betterment's Share of Annual Debt Service (Contracts 20-23)	(\$140,003.97)
Betterment's Share of Annual Debt Service (Contracts 24-25)	(\$69,227.26)
Betterment's Share of Annual Debt Service (Contracts 26)	(\$20,545.88)
Estimated Septage Fee Receipts	(\$50,000.00)
Appropriation from Retained Earnings to Stabilize Rate	\$0.00
Net Enterprise Cost for FY2012 Wastewater Fee	\$8,938,167.69

Sewer Fee Estimated Receipts

At current residential rate of:	\$8.65
(1 cent of rate)	\$8,287.29
At current industrial rate of:	\$9.55
(1 cent of rate)	\$1,859.25



CITY OF ATTLEBORO
NEXT YEAR BUDGET REPORT
Mayor's FY12 Budget

WASTEWATER ENTERPRISE

2011
REVISED
[5.26.11]

2012
REQUESTED

2012
RECOMMENDED

2012
APPROVED

51 PERSONNEL SERVICES

6000	511000 SALARY	\$1,654,045.70	\$1,779,515.98	\$1,779,515.98	\$1,779,515.98
6000	513000 OVERTIME	\$89,550.00	\$70,000.00	\$70,000.00	\$70,000.00
6000	514020 NIGHT DIFF	\$9,000.00	\$9,000.00	\$9,000.00	\$9,000.00
6000	514030 LONGEVITY	\$14,650.00	\$15,045.00	\$15,045.00	\$15,045.00
6000	515050 SPEC LIC	\$972.00	\$1,255.00	\$1,255.00	\$1,255.00
6000	517110 HLTINSBXBC	\$0.00	\$0.00	\$0.00	\$0.00
6000	517115 BLUE ELECT	\$77,717.61	\$53,894.70	\$53,894.70	\$53,894.70
6000	517120 HLTINSHMOS	\$294,825.78	\$328,777.20	\$328,777.20	\$328,777.20
6000	517130 HLTINSNTL	\$14,380.20	\$18,201.24	\$18,201.24	\$18,201.24
6000	517140 HTH MEDXXS	\$28,617.84	\$41,960.88	\$41,960.88	\$41,960.88
6000	517210 LIFE INS	\$350.00	\$455.00	\$455.00	\$455.00
6000	517220 WORKERS CO	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
6000	517230 UNEMPLOY INSUR	\$0.00	\$0.00	\$0.00	\$0.00
6000	517240 MEDICARE	\$24,288.16	\$25,802.98	\$25,802.98	\$25,802.98
6000	517310 RETIREMENT	\$186,829.00	\$190,936.00	\$190,936.00	\$190,936.00
6000	519110 ALLOW CLTH	\$19,828.41	\$20,413.00	\$20,413.00	\$20,413.00
6000	519120 ALLOW MEALS	\$1,150.00	\$900.00	\$900.00	\$900.00

TOTAL	PERSONNEL	\$2,426,204.70	\$2,566,156.98	\$2,566,156.98	\$2,566,156.98
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52 PURCHASE OF SERVICES

6000	521005 WATER	\$12,000.00	\$12,000.00	\$12,000.00	\$12,000.00
6000	521010 HEATING	\$47,500.00	\$47,500.00	\$47,500.00	\$47,500.00
6000	521020 LIGHTS	\$635,000.00	\$645,000.00	\$645,000.00	\$645,000.00
6000	524005 MTN IND WS	\$0.00	\$0.00	\$0.00	\$0.00
6000	524011 BLDG MTNCE	\$500.00	\$500.00	\$500.00	\$500.00
6000	524014 SEWER LINES	\$1,200.00	\$1,000.00	\$1,000.00	\$1,000.00
6000	524017 HVY EQUIP	\$23,648.25	\$3,000.00	\$3,000.00	\$3,000.00
6000	524035 LIFT MAINT	\$0.00	\$1,500.00	\$1,500.00	\$1,500.00
6000	524220 MTN OFF EQ	\$200.00	\$150.00	\$150.00	\$150.00
6000	524230 VHCLE MTNC	\$1,300.00	\$2,000.00	\$2,000.00	\$2,000.00
6000	524240 EQMNT MTNC	\$3,500.00	\$5,000.00	\$5,000.00	\$5,000.00
6000	524270 MTNC CTRCT	\$16,000.00	\$14,650.00	\$14,650.00	\$14,650.00
6000	530101 PROF SRVCS	\$43,000.00	\$25,000.00	\$25,000.00	\$25,000.00
6000	530108 ENGINEERING	\$242,000.00	\$17,000.00	\$17,000.00	\$17,000.00
6000	530114 LABORATORY	\$23,000.00	\$22,900.00	\$22,900.00	\$22,900.00
6000	530128 LNDFIL INS	\$29,000.00	\$29,150.00	\$29,150.00	\$29,150.00
6000	530325 PEST CONTL	\$760.00	\$760.00	\$760.00	\$760.00
6000	532010 TUITION BK	\$2,500.00	\$4,000.00	\$4,000.00	\$4,000.00
6000	534010 TELEPHONE	\$8,200.00	\$8,600.00	\$8,600.00	\$8,600.00
6000	534020 CELL/PAGER	\$2,700.00	\$3,300.00	\$3,300.00	\$3,300.00
6000	534110 ADVERTISIN	\$769.52	\$1,000.00	\$1,000.00	\$1,000.00
6000	534210 POSTAGE	\$3,800.00	\$3,500.00	\$3,500.00	\$3,500.00
6000	538084 INFIL & IN	\$0.00	\$0.00	\$0.00	\$0.00
6000	538086 IND PRETRE	\$0.00	\$0.00	\$0.00	\$0.00
6000	538088 P3 LANDFILL	\$0.00	\$0.00	\$0.00	\$0.00

TOTAL	PURCHASE SERVICES	\$1,096,577.77	\$847,510.00	\$847,510.00	\$847,510.00
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CITY OF ATTLEBORO
NEXT YEAR BUDGET REPORT
Mayor's FY12 Budget

		2011	2012	2012	2012
		REVISED			
		[5.26.11]	REQUESTED	RECOMMENDED	APPROVED

WASTEWATER ENTERPRISE

54 SUPPLIES

6000	541010 SOFTWARE	\$0.00	\$12,350.00	\$12,350.00	\$12,350.00
6000	542010 SUPP OFF	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
6000	543010 SUP BLD MT	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00
6000	543020 HAND TOOLS	\$400.00	\$400.00	\$400.00	\$400.00
6000	546014 SUP LIFT STA	\$8,000.00	\$8,000.00	\$8,000.00	\$8,000.00
6000	548010 GASOLINE	\$42,000.00	\$48,000.00	\$48,000.00	\$48,000.00
6000	548030 SUPP VHCLE	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
6000	548041 SUP HEAVY	\$7,000.00	\$13,000.00	\$13,000.00	\$13,000.00
6000	548042 EQUIP MAINT	\$25,500.00	\$25,000.00	\$25,000.00	\$25,000.00
6000	553110 INDWST SUP	\$950.00	\$950.00	\$950.00	\$950.00
6000	553120 ELECTRICAL	\$5,700.00	\$9,300.00	\$9,300.00	\$9,300.00
6000	553130 CHEMICALS	\$780,000.00	\$704,000.00	\$704,000.00	\$704,000.00
6000	553140 SEWER LINE	\$18,000.00	\$18,000.00	\$18,000.00	\$18,000.00
6000	553180 SUP WTR WS	\$25,000.00	\$25,000.00	\$25,000.00	\$25,000.00
6000	553182 SUPP LAB	\$14,088.19	\$14,400.00	\$14,400.00	\$14,400.00
6000	558016 REPL COMP	\$0.00	\$3,000.00	\$3,000.00	\$3,000.00
6000	558090 SUPP OTHER	\$94,525.00	\$111,025.00	\$111,025.00	\$111,025.00
6000	558320 FOUL WEATH	\$850.00	\$850.00	\$850.00	\$850.00

TOTAL	SUPPLIES	\$1,030,013.19	\$1,001,275.00	\$1,001,275.00	\$1,001,275.00
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56 INTERGOVERNMENTAL

6000	569010 TAXES OTH COMMUN	\$5,250.00	\$2,200.00	\$2,200.00	\$2,200.00
6000	569030 NA SEWER	\$70,000.00	\$75,000.00	\$75,000.00	\$75,000.00

TOTAL	INTERGOVERNMENTAL	\$75,250.00	\$77,200.00	\$77,200.00	\$77,200.00
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57 OTHER CHARGES & EXP

6000	571010 IN-ST TRVL	\$0.00	\$0.00	\$0.00	\$0.00
6000	573010 MEMBRSHIPS	\$40.00	\$1,540.00	\$1,540.00	\$1,540.00
6000	574010 INSURANCE	\$88,000.00	\$88,000.00	\$88,000.00	\$88,000.00
6000	576010 CLAIMS	\$3,850.00	\$0.00	\$0.00	\$0.00
6000	578020 BILLS FROM PREV YEAR!	\$0.00	\$0.00	\$0.00	\$0.00
6000	578300 RESERVE FU	\$13,324.75	\$50,000.00	\$50,000.00	\$50,000.00
6000	578360 RESERVE 53RD WK	\$0.00	\$6,844.29	\$6,844.29	\$6,844.29

TOTAL	OTHER CHARGES	\$105,214.75	\$146,384.29	\$146,384.29	\$146,384.29
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58 CAPITAL OUTLAY

6000	580001 ASSET EXP	\$0.00	\$0.00	\$0.00	\$0.00
6000	580002 DEP EXP	\$0.00	\$0.00	\$0.00	\$0.00
6000	584013 LIFT IMPROV	\$0.00	\$0.00	\$0.00	\$0.00
6000	584014 LIFT EQUIP	\$0.00	\$0.00	\$0.00	\$0.00
6000	584071 BIO FILTER	\$38,000.00	\$0.00	\$0.00	\$0.00
6000	585081 SEWER CAMERA	\$0.00	\$0.00	\$0.00	\$0.00
6000	587042 RP LGT TRK	\$0.00	\$0.00	\$0.00	\$0.00
6000	587046 VAN PURCHASE	\$0.00	\$0.00	\$0.00	\$0.00
6000	587056 JET RODDER	\$0.00	\$0.00	\$0.00	\$0.00
6000	587060 VEH/EQ RPL	\$0.00	\$0.00	\$0.00	\$0.00
6000	587064 BACKHOE/LD	\$80,106.88	\$0.00	\$0.00	\$0.00
6000	587395 IMPROVEMENT TO HVAC	\$0.00	\$0.00	\$0.00	\$0.00



CITY OF ATTLEBORO
NEXT YEAR BUDGET REPORT
Mayor's FY12 Budget

		2011 REVISED	2012 REQUESTED	2012 RECOMMENDED	2012 APPROVED
WASTEWATER ENTERPRISE		[5.26.11]			
TOTAL	CAPITAL OUTLAY	\$118,106.88	\$0.00	\$0.00	\$0.00

59 DEBT	SERVICE				
6000	591000 NP EXP YE	\$0.00	\$0.00	\$0.00	\$0.00
6000	591151 SEW EXT RE	\$250,080.27	\$217,927.09	\$217,927.09	\$217,927.09
6000	591161 WPCF REFUN	\$10,317.76	\$8,991.19	\$8,991.19	\$8,991.19
6000	591162 WWTF 1 PRN	\$271,620.00	\$279,003.00	\$279,003.00	\$279,003.00
6000	591163 WWTF 2 PRN	\$714,858.00	\$729,299.00	\$729,299.00	\$729,299.00
6000	591164 WWTF DESIGN	\$265,000.00	\$265,000.00	\$265,000.00	\$265,000.00
6000	591165 WWTF PHZ 3	\$218,442.00	\$222,854.00	\$222,854.00	\$222,854.00
6000	591166 WWTF PHZ 4	\$72,305.00	\$73,531.61	\$73,531.61	\$73,531.61
6000	591170 SEWER	\$50,000.00	\$50,000.00	\$50,000.00	\$50,000.00
6000	591180 MWPAT 20-2	\$562,334.93	\$578,347.43	\$578,347.43	\$578,347.43
6000	591181 MWPAT 23	\$66,600.00	\$68,600.00	\$68,600.00	\$68,600.00
6000	591182 SEWER 2001	\$85,000.00	\$0.00	\$0.00	\$0.00
6000	591183 MWPAT 20A	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
6000	591184 CN 20-23 R	\$7,600.00	\$92,340.00	\$92,340.00	\$92,340.00
6000	591185 MWPAT PL 5	\$133,000.00	\$138,000.00	\$138,000.00	\$138,000.00
6000	591186 CT2 24-25B	\$167,364.44	\$172,215.48	\$172,215.48	\$172,215.48
6000	591187 DESN 24-25	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00
6000	591188 INEL 24-25	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
6000	591189 CT 26-1	\$63,700.99	\$65,371.61	\$65,371.61	\$65,371.61
6000	591190 MWPAT LAND	\$93,243.24	\$93,243.24	\$93,243.24	\$93,243.24
6000	591191 CT 26-2	\$193,390.51	\$199,032.22	\$199,032.22	\$199,032.22
6000	591192 CT 26 IN P	\$30,000.00	\$30,000.00	\$30,000.00	\$30,000.00
6000	591195 LANFL 2001	\$25,000.00	\$0.00	\$0.00	\$0.00
6000	591196 LNDFL REF	\$2,200.00	\$26,730.00	\$26,730.00	\$26,730.00
6000	592151 LINE RF IN	\$16,851.84	\$5,393.70	\$5,393.70	\$5,393.70
6000	592161 WPCF RF IN	\$1,211.51	\$738.77	\$738.77	\$738.77
6000	592162 WWTF 1 INT	\$246,775.88	\$235,800.34	\$235,800.34	\$235,800.34
6000	592163 WWTF 2 INT	\$259,758.56	\$245,316.99	\$245,316.99	\$245,316.99
6000	592164 WWTF DES I	\$58,300.00	\$47,700.00	\$47,700.00	\$47,700.00
6000	592165 WWTF 3 INT	\$85,391.86	\$80,978.90	\$80,978.90	\$80,978.90
6000	592166 WWTF PHZ 4	\$30,296.87	\$28,744.54	\$28,744.54	\$28,744.54
6000	592170 SEWER 97	\$6,600.00	\$5,475.00	\$5,475.00	\$5,475.00
6000	592172 SWR 13 & 14	\$3,300.00	\$3,300.00	\$3,300.00	\$3,300.00
6000	592180 MWPAT20-22	\$235,326.69	\$205,217.17	\$205,217.17	\$205,217.17
6000	592181 MWPAT IN23	\$27,956.20	\$20,854.13	\$20,854.13	\$20,854.13
6000	592182 SEW 1 INT	\$2,125.00	\$0.00	\$0.00	\$0.00
6000	592183 MWPAT C20A	\$1,094.61	\$1,069.20	\$1,069.20	\$1,069.20
6000	592184 CN 20-23 R	\$30,980.62	\$29,106.75	\$29,106.75	\$29,106.75
6000	592185 MWPAT 2425	\$68,856.01	\$66,755.63	\$66,755.63	\$66,755.63
6000	592186 CT2 24/25B	\$111,385.42	\$101,531.62	\$101,531.62	\$101,531.62
6000	592187 DESN 24-25	\$7,900.00	\$7,100.00	\$7,100.00	\$7,100.00
6000	592188 INEL 24-25	\$3,950.00	\$3,550.00	\$3,550.00	\$3,550.00
6000	592189 CT26 1 INT	\$42,471.30	\$39,286.22	\$39,286.22	\$39,286.22
6000	592190 M LAND INT	\$46,750.11	\$45,435.05	\$45,435.05	\$45,435.05
6000	592191 CT 26 2 IN	\$168,769.74	\$160,395.49	\$160,395.49	\$160,395.49
6000	592192 CT 26 INEL	\$6,600.00	\$5,400.00	\$5,400.00	\$5,400.00
6000	592195 LDFL INT	\$625.00	\$0.00	\$0.00	\$0.00
6000	592196 LNDFIL REF	\$8,447.63	\$7,905.19	\$7,905.19	\$7,905.19
6000	592510 INTEREST O	\$0.00	\$0.00	\$0.00	\$0.00
6000	592550 MWPAT ADMN	\$64,000.00	\$56,000.00	\$56,000.00	\$56,000.00

TOTAL	DEBT	\$4,849,781.99	\$4,745,540.56	\$4,745,540.56	\$4,745,540.56
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TOTAL	WASTEWATER ENTERPRISE	\$9,701,149.28	\$9,384,066.83	\$9,384,066.83	\$9,384,066.83
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DEPARTMENT OF WASTEWATER

Fiscal Year 2012

EMPLOYEE	Pay Grade	JOB DESC.	STEP DATE	WKS	FIRST RATE	WKS	SECOND RATE	License Cost	Licenses	RET. DATE	ANNIVER DATE	YRS OF SER	Longevity	SALARY REVIEW	
Administration															
Kennedy, P.	12 exempt	Superintendent	07/01/2007	26	\$1,842.51	26	\$1,842.51	\$70.00	WW	09/08/1980	09/08/2011	31	\$1,000.00	\$95,810.52	
Hayes T.	10 exempt	Asst. Superintendent	07/01/2010	26	\$1,343.99	26	\$1,343.99	\$70.00	WW	04/10/1989	04/10/2012	23	\$625.00	\$69,887.48	
Total Administration													\$1,625.00	\$165,698.00	
Professional Staff															
Beland, D	7 exempt	Lab Mgr.	01/01/2007	26	\$1,078.46	26	\$1,110.83			03/12/1990	03/12/2012	22	\$625.00	\$56,921.54	
Dumont, A.	8 exempt	Ind Waste Off	01/01/2007	26	\$1,141.29	26	\$1,175.53		WW	02/26/2001	02/26/2012	11	\$450.00	\$60,237.32	
Gaudet, E	40 labor	Sr Lab Tech	01/01/2007	26	\$971.98	26	\$971.98			09/08/1997	09/08/2011	14	\$450.00	\$50,542.96	
Struhar, S.	40 labor	Sr Lab Tech	07/01/2007	26	\$971.98	26	\$971.98			11/27/2001	11/27/2011	10	\$450.00	\$50,542.96	
Total Prof Staff													\$1,975.00	\$218,244.78	
Treatment Plant Staff															
Labor															
Challis, David A.	35	WWTP Repairman	8/9/2010	6	\$647.27	46	\$674.24			08/09/2010	08/09/2011	1		\$34,898.66	
Seed, E.	42	Head WWTP Oper	01/01/2007	26	\$1,088.27	26	\$1,134.83	\$70.00	WW	06/02/1976	06/02/2012	36	\$1,000.00	\$57,800.60	
Plemmons, M.	42	Head WWTP Oper	01/01/2007	26	\$1,088.27	26	\$1,134.83	\$70.00	WW&CDL	06/04/1990	06/04/2012	22	\$625.00	\$57,800.60	
Johnson, W.	42	Head WWTP Oper	01/01/2007	26	\$1,088.27	26	\$1,134.83	\$70.00	WW	01/04/1988	01/04/2012	24	\$625.00	\$57,800.60	
Zanfardino, A.	42	Head WWTP Oper	01/01/2007	26	\$1,047.83	26	\$1,088.27	\$70.00	WW	12/18/2000	12/18/2011	11	\$450.00	\$55,538.60	
Moriarty, J.	39	WWTP Operator	01/01/2007	26	\$919.17	26	\$919.17	\$70.00	WW	08/14/1989	08/14/2011	22	\$625.00	\$47,796.84	
Douglas, K.	35	WWTP Repair	01/01/2007	26	\$789.44	26	\$789.44			08/26/1985	08/26/2011	26	\$1,000.00	\$41,050.88	
Daniels, N.	42	Head WWTP Mech.	01/01/2007	26	\$1,088.27	26	\$1,134.83			03/28/1983	03/28/2012	29	\$1,000.00	\$57,800.60	
Healy, D	42	Plant Elect (70%)	01/01/2007	26	\$1,134.83	26	\$1,134.83		Elec.	03/04/1991	03/04/2012	21	\$437.50	\$41,307.81	
Ilic, G.	40	Working Foreman	01/01/2007	26	\$971.98	26	\$971.98			12/21/1998	12/21/2011	13	\$450.00	\$50,542.96	
Trinidad T.	38	Sludge Caretaker	01/01/2007	26	\$845.66	26	\$845.66		CDL/H	12/07/1998	12/07/2011	13	\$450.00	\$43,974.32	
Mendonca, J.	39	WWTP Operator	01/01/2007	26	\$928.84	26	\$966.46	\$70.00	WW	07/31/2006	07/31/2011	5		\$49,277.80	
Dumont A.	38	Electrician's Helper (70%)	07/04/2010	26	\$811.28	26	\$811.28			04/04/2005	04/04/2012	7		\$29,530.59	
Shea, J.	39	Operator in Training	10/27/2008	26	\$753.29	26	\$753.29	\$70.00		03/27/2006	03/27/2012	6		\$39,171.08	
Diaz, A.	35	WWTP Repairman	01/01/2007	26	\$789.44	26	\$789.44			11/17/2002	11/17/2011	9		\$41,050.88	
Limoges, R.	39	Operator in Training	10/27/2008	26	\$784.02	26	\$784.02	\$70.00		01/05/2004	01/05/2012	8		\$40,769.04	
McKearney, B.	39	Operator in Training	07/19/2010	26	\$753.29	26	\$753.29	\$70.00		07/19/2010	07/19/2011	1		\$39,171.08	
Higgins, G.	39	Operator in Training	10/27/2008	26	\$784.02	26	\$784.02	\$70.00		06/07/2004	06/07/2012	8		\$40,769.04	
Capraro, J.	39	Operator in Training	08/02/2010	26	\$753.29	26	\$753.29	\$70.00		08/02/2010	08/02/2011	1		\$39,171.08	
Lopes F.	36	SMEO	08/09/2010	26	\$800.40	26	\$800.40	\$75.00		08/07/1995	08/07/2011	16	\$550.00	\$41,620.80	
Reed, J.	42	Asst. Ind. Waste Off.	01/03/2011	26	\$1,134.83	26	\$1,134.83			02/16/1982	02/16/2012	30	\$1,000.00	\$59,011.16	
Total Treatment Plant													\$8,212.50	\$965,855.02	
Collection System Staff															
Labor															
Hills, M.	41	Foreman	07/21/2008	26	\$1,050.74	26	\$1,050.74			CDL	12/14/1998	12/14/2011	13	\$450.00	\$54,638.48
Parker T.	38	Mt. Crftsman/Ho Oper	08/18/2008	26	\$845.66	26	\$845.66		CDL/H	11/03/2003	11/03/2011	8		\$43,974.32	
Hicks, E.	40	Working Foreman	08/04/2008	5	\$934.74	47	\$971.98		CDL/H	09/07/1999	09/07/2011	12	\$450.00	\$50,356.76	
Dion, R.	38	Mt. Crftsman/Ho Oper	09/08/2008	11	\$751.95	41	\$781.21	\$60.00	CDL/H	12/04/2006	12/04/2011	5		\$40,301.06	
Bourgette, G.	38	Mt. Crftsman/Ho Oper	07/04/2010	26	\$845.66	26	\$845.66	\$135.00	CDL/H	04/04/1988	04/04/2012	24	\$625.00	\$43,974.32	
Boisse, Richard	38	Mt. Crftsman/Ho Oper	07/19/2010	3	\$845.66	49	\$845.66	\$75.00	CDL/H	11/06/2000	11/06/2011	11	\$450.00	\$43,974.32	
Total Collection System													\$1,975.00	\$277,219.26	
Meter Reading															
Labor															
Delude, W. (40%)	Grade 41	Foreman (40%)	01/01/2007	26	\$1,050.74	26	\$1,050.74			09/06/1988	09/06/2011	23	\$250.00	\$21,855.39	
Brousseau, J. (40%)	Grade 35	Maint. Craftsman (40%)	01/01/2007	26	\$789.44	26	\$789.44			10/28/1996	10/28/2011	15	\$220.00	\$16,420.35	
Malo, J. (40%)	Grade 35	Meter Reader (40%)	04/25/2011	43	\$701.67	9	\$730.01			12/22/2008	12/22/2011	3		\$14,696.76	
Flanagan, J. (40%)	Grade 35	Meter Reader (40%)	01/01/2007	26	\$789.44	26	\$789.44			12/22/1987	12/22/2011	24	\$250.00	\$16,420.35	
Clerical Staff															
Clerks															
Dulude,V.	25	Admin. Clerk (50%)	12/17/2007	26	\$810.81	26	\$810.81			05/02/1988	05/02/2012	24	\$312.50	\$21,081.06	
Castillo, D.	24	Principal Clerk (50%)	12/24/2007	25	\$648.32	27	\$674.23			07/05/2006	07/05/2011	5		\$17,206.11	
Blais, L.	25	Admin. Clerk (50%)	10/30/2007	18	\$706.69	34	\$734.95			10/30/2005	10/30/2011	6		\$18,854.36	
Larner, K.	23	Sr. Clerk (50%)	04/10/2007	26	\$417.48	26	\$417.48			04/10/2000	04/10/2012	12	\$225.00	\$10,854.48	
Beth Fokin	23	Sr. Clerk (50%)	01/31/2010	31	\$571.94	21	\$594.76			01/31/2010	01/31/2012	2		\$15,110.05	
Total Clerks													\$537.50	\$83,106.06	
Total Wastewater								\$1,255.00					\$15,045.00	\$1,779,515.98	