

City of Attleboro Recreation Department Code of Conduct Policy

The Attleboro Recreation Department issues revocable field permits to various individuals and entities, including youth and adult teams, leagues and organizations, to use Attleboro fields and facilities.

The Attleboro Recreation Department is committed to providing a safe, enjoyable and positive recreational experience to all who play and compete on our city's fields and facilities. To accomplish that goal, all players, coaches, parents, spectators and participants shall exhibit appropriate behavior at all times and shall comply with all principles and regulations contained within this Attleboro Recreation Department Code of Conduct Policy.

As a field permit holder, you are responsible for the actions and behavior of yourself and the players, coaches, parents, spectators and participants of your team, league or organization, as well as visiting/out of town teams, leagues and organizations. Your actions and behavior and those of the players, coaches, parents, spectators and participants have a direct effect on the perception and reputation of our city.

As a field permit holder, you are responsible for sharing the information contained within this Code of Conduct Policy with all players, coaches, parents, spectators, and participants of your team, league or organization, as well as visiting/out of town teams, leagues and organizations, to ensure compliance with this Policy. It is the intention of this Code of Conduct Policy to protect, preserve and enhance the reputation and integrity of our community and to provide all participants with a safe and positive recreational environment.

Therefore, it is expected and essential that all field permit holders, players, coaches, parents, spectators and participants behave in an appropriate manner at all times, by embracing the values of good sportsmanship, fair play, and respect. Moreover, all field permit holders, players, coaches, parents, spectators and participants should lead by example and be the role models of good sportsmanship, fairness, respect and most importantly self-control.

This Code of Conduct Policy applies to all field permit holders and the players, coaches, parents, spectators and participants of their teams, leagues and organizations using Attleboro fields and facilities, including visiting/out of town teams, leagues and organizations.

For the purpose of this Policy, inappropriate behavior shall be defined as including but not limited to:

- 1) Engaging in unsportsmanlike behavior or conduct with any player, coach, parent, spectator, game official, city official or participant.
- 2) Behavior or conduct which would endanger the health, safety or well-being of any player, coach, parent, spectator, game official, city official, or participant.
- 3) Verbal threats; physical threats; or physical, sexual, verbal or emotional abuse directed at any player, coach, parent, spectator, game official, city official, or participant.

Abuse shall be defined as including but not limited to: Hitting; Shaking; Kicking; Biting; Indecent gestures; Lewd and vulgar remarks; Foul language; Indecent exposure; Inappropriate physical conduct or contact; and/or Inappropriate touching.

- 4) The possession use or consumption of alcoholic beverages or illegal substances, including marijuana.

This is a zero tolerance policy. Violation of this Code of Conduct Policy may result in the immediate revocation of your field permit, and may adversely affect any future consideration for issuance of field permits.

Violations of this Code of Conduct Policy shall first be resolved by the field permit holder, individual, team, league and/or organization to the satisfaction of the Attleboro Recreation Commission and Director of Recreation. * If violations are not so resolved or if the action taken by the field permit holder, individual, team, league and/or organization is not commensurate with the violation, the Attleboro Recreation Commission and/or Director of Recreation may request the field permit holder, individual, team and/or organization to appear before them to address the violations and issues pertaining to the violation and action taken.

In addition to any other penalties set forth herein, any individual, team, league or organization found in violation of this Code of Conduct Policy may be banned from further use of Attleboro fields and facilities.

The Attleboro Recreation Commission and the Director of Recreation trust that all individuals, teams, leagues and organizations will abide by and support the principles and regulations contained within this Code of Conduct Policy.

**Under certain circumstances, the Attleboro Recreation Commission and/or Director of Recreation may determine that a violation of the Code of Conduct Policy is of such a serious nature that the issue will be handled first by the Commission and Director, with the individual, league, team or organization taking secondary or subsequent actions based upon the findings of the Commission and Director.*

I HAVE READ THE CODE OF CONDUCT AND I AGREE TO THE PROVISIONS AS SET FORTH HEREIN.

Signature of Permit Holder

Date